

Capacity Building

Public Financial Management Professionalisation

Presenter: Ashna Prithiraj | Director, National Treasury | 2016

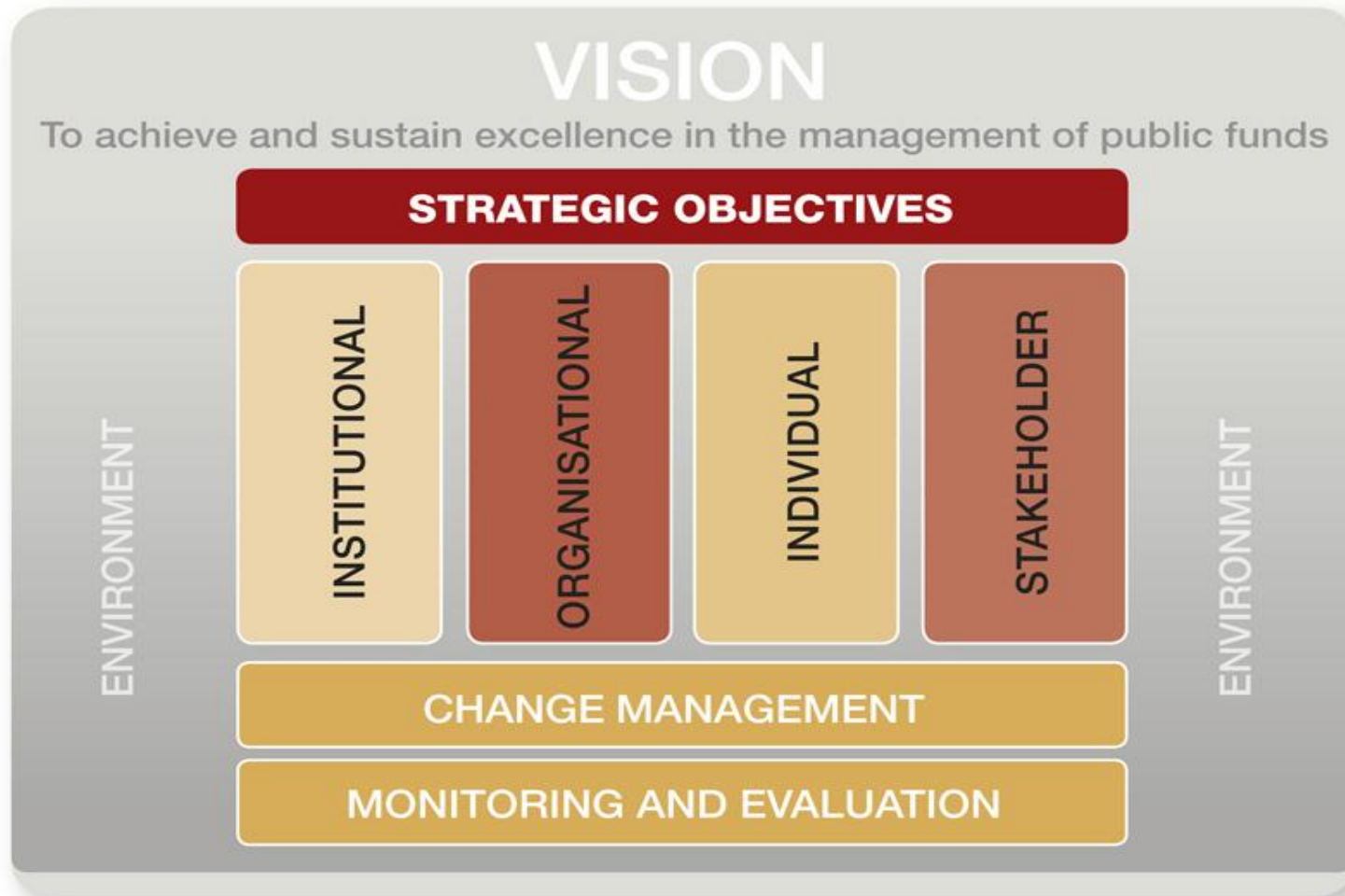


national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA



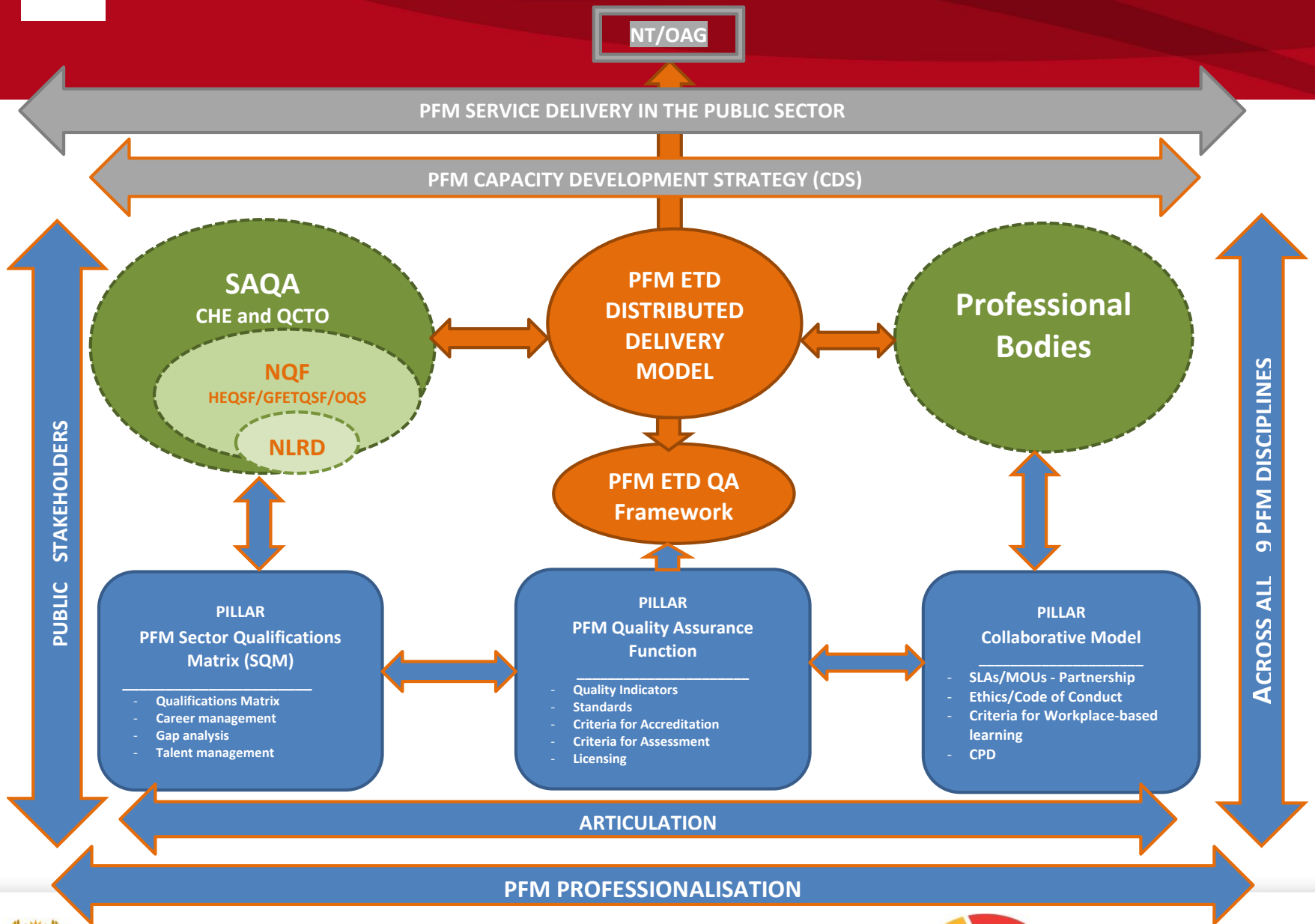
Capacity Development Strategy (CDS)



Chapter 13 of the NDP

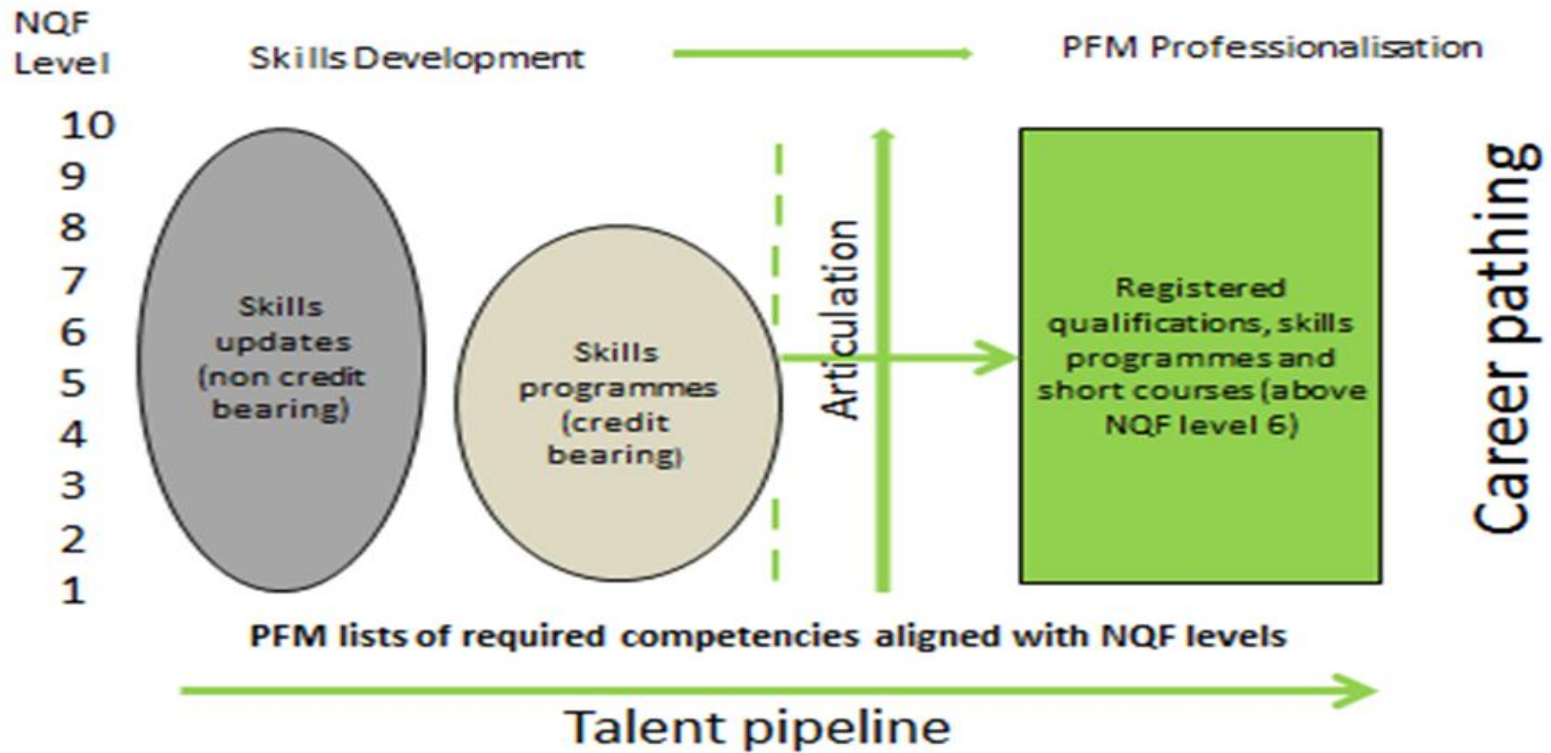
- ***Building a capable and developmental state***
- ***Make the public service and local government administration careers of choice*** - Build a skilled and professional public service from both the top and the bottom.
- ***Develop technical and specialist professional skills.*** Reinvigorate the state's role in producing the specialist technical skills to fulfil its core functions. Develop appropriate career paths for technical specialists.
- ***Experienced professionals need to mentor trainees.*** Where there is a shortage of potential mentors within departments, experienced professionals will need to be located from elsewhere. This could involve partnerships with professional associations and firms, or employing retired professionals on a part time basis.

Figure 1



The big picture

PFM ETD AND PROFESSIONALISATION ARTICULATION MODEL



Professionalisation

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PFM Conference

Building & Sustaining Excellence in PFM in SA

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