

# SCM BASELINE STUDY

**Presenter:** Lusani Madzivhandila | Capacity Building, National Treasury | **March 2016**



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Department:  
National Treasury  
**REPUBLIC OF SOUTH AFRICA**

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# INTRODUCTION

- National Treasury (NT) is currently conducting a baseline study into public sector supply chain management (SCM) across all three spheres of government.
- There are two phases to the project, the first being the collection of organisational data and the second being an individual survey.
- Phase 1 requires each state institution to provide the number of approved funded filled and vacant posts in the entity's SCM Unit, including the names of SCM officials, their job titles and email addresses, together with an approved organogram depicting the SCM function in the organisation.
- Phase 2 seeks to determine the number, demographic profile and qualifications of all SCM officials in the entity.

# BACKGROUND

- Serious capacity and capability constraints exist across government pertaining to SCM across the three spheres of government.
- National Treasury intends to design, develop and deliver public sector specific interventions aimed at improving the capacity and capability of public sector officials in SCM.
- A systematic capacity and capability needs assessment provides a realistic basis upon which to plan, budget, and direct, monitor and evaluate effective and efficient Capacity Development initiatives and Education, Training and Development (ETD) programmes.

# BACKGROUND – CONT.

- The results of the SCM Baseline Study will inform the development of responsive and appropriate capacity development solutions and enable NT and state institutions to channel resources into areas where they will contribute the most to capacity development interventions, employee training and development, as well as enhancing staff morale and organisational performance.
- Given the complexity and scope of the capacity development challenge, implementation of any capacity development initiative will require the support and co-operation of state institutions, as well as collaborative partnerships between public and private sector stakeholders

# GENERAL COMMENTS

- It should be noted that the information presented below is a preliminary analysis of the Supply Chain Management (SCM) Baseline Study Phase 1.
- The data reflects the submissions from the respective municipalities.
- The data needs to be updated periodically to cater for structural changes and changes in staffing due to appointments, resignations and retirement.

# FUNDED, FILLED AND VACANT POSTS – MUNICIPALITIES PER PROVINCE

MUNICIPALITIES SUPPLY CHAIN MANAGEMENT FILLED POSTS AND VACANCIES				
Description	Approved funded posts	Filled positions	Vacancies	Vacancies as % of approved funded positions
Limpopo	81	68	13	16%
Mpumalanga	135	105	30	22%
Gauteng	691	448	243	35%
North West	157	97	60	38%
Free State	270	165	105	39%
Northern Cape	22	16	6	27%
Western Cape	669	611	58	9%
Eastern Cape	167	130	37	22%
KwaZulu-Natal	316	244	72	23%
<b>Total</b>	<b>2508</b>	<b>1884</b>	<b>624</b>	<b>25%</b>

# REQUEST FOR SUPPORT- PHASE 1 SURVEYS

## SCM BASELINE STUDY PHASE 1 PROGRESS UP TO DATE PER PROVINCE

Description	Department			Municipalities		
	Number of Institutions	Surveys Completed	Surveys Outstanding	Number of Institutions	Surveys Completed	Surveys Outstanding
Limpopo	13	13	0	30	8	22
Mpumalanga*	13	12	1	21	14	7
Gauteng	15	15	0	12	10	2
North West **	13	12	1	23	13	10
Free State	13	13	0	24	24	0
Northern Cape***	13	11	2	32	4	28
Western Cape	14	14	0	30	30	0
Eastern Cape	14	14	0	45	11	34
KwaZulu-Natal****	15	14	1	61	25	36
<b>Total</b>	<b>123</b>	<b>118</b>	<b>5</b>	<b>278</b>	<b>139</b>	<b>139</b>

\*Mpumalanga Social Department survey is outstanding

\*\* North West Provincial Legislature survey is outstanding

\*\*\* Northern Cape - Provincial Legislature and Health Departments surveys are outstanding

\*\*\*\*KwaZulu-Natal - Department of Health District survey incomplete

**MUNICIPALITIES OUTSTANDING SURVEYS- SEE ATTACHED REPORT- All phase 1 surveys to be completed by 18 March 2016**



# OVERALL SCM BASELINE STUDY- PROGRESS

PROGRESS TO DATE			
Description	Surveys Completed	Target	% Surveys Completed
Treasuries SCM Support	9	9	100%
National Departments	44	44	100%
Provincial Departments	118	123	96%
Municipalities	139	278	50%
<b>Total</b>	<b>310</b>	<b>454</b>	<b>68%</b>

# SCM BASELINE LINKS

Phase 1 Link:

## **Municipalities Phase 1 Survey**

- [http://forms.treasury.gov.za/Surveys/\\_layouts/FormServer.aspx?XsnLocation=http://forms.treasury.gov.za/FormServerTemplates/SCMBaselineSurvey.xsn&SaveLocation=http://forms.treasury.gov.za/Surveys/SCM%20Baseline%20Survey&Source=http://forms.treasury.gov.za/\\_layouts/Redirector.aspx?target=http://www.treasury.gov.za&Institution=59874632&DefaultItemOpen=1](http://forms.treasury.gov.za/Surveys/_layouts/FormServer.aspx?XsnLocation=http://forms.treasury.gov.za/FormServerTemplates/SCMBaselineSurvey.xsn&SaveLocation=http://forms.treasury.gov.za/Surveys/SCM%20Baseline%20Survey&Source=http://forms.treasury.gov.za/_layouts/Redirector.aspx?target=http://www.treasury.gov.za&Institution=59874632&DefaultItemOpen=1)

Phase 2 Link:

## **SCM Individuals Phase 2 Survey**

- [http://forms.treasury.gov.za/Surveys/\\_layouts/FormServer.aspx?XsnLocation=http://forms.treasury.gov.za/FormServerTemplates/SCMBaselineSurvey.xsn&SaveLocation=http://forms.treasury.gov.za/Surveys/SCM%20Baseline%20Survey&Source=http://forms.treasury.gov.za/\\_layouts/Redirector.aspx?target=http://www.treasury.gov.za&Institution=12365498&DefaultItemOpen=1](http://forms.treasury.gov.za/Surveys/_layouts/FormServer.aspx?XsnLocation=http://forms.treasury.gov.za/FormServerTemplates/SCMBaselineSurvey.xsn&SaveLocation=http://forms.treasury.gov.za/Surveys/SCM%20Baseline%20Survey&Source=http://forms.treasury.gov.za/_layouts/Redirector.aspx?target=http://www.treasury.gov.za&Institution=12365498&DefaultItemOpen=1)

# WAY FORWARD

- Phase 1 completion and validation of data
- Phase 2 completion and validation of data
- Consolidated Municipalities reports

# THANK YOU



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