

17 LARGE MUNICIPALITIES CFO FORUM

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MFMA Capacity Building and Training

MCR Amendments and Exemption Notice

- Amendments to Regulations have been finalised and ready to commence with public consultation process
- NT is still awaiting written concurrence from Minister of Cogta
- Once concurrence received, NT will publish draft amendments in Government Gazette inviting comments from interested persons and finalise related processes
- With regard to MFMA Exemption Notice in support of the regulations, all consultation and processes have been finalized
- Exemption Notice has been published in Government Gazette dated 3 February 2017
- The Exemption Notice will be valid until 2 August 2018

Exemption Notice

- The Exemption Notice is based on the assumption that three of the four requirements in terms of the Regulations are met (HEQ, EXP and PA)
- Existing officials must attain the minimum competency levels within 18 months from 03 February 2017
- New appointees must attain the minimum competency levels within 18 months from date of appointment (the contract should state that failure to achieve the required minimum competencies within the 18 months from date of appointment will result in contract being automatically terminated)
- Municipalities must submit the required report on/or before 07th of each month
- With regard to the period between 30th September 2016 and 03rd February 2017, all expenditure incurred in non-compliance with the regulations will be regarded as irregular expenditure

Minimum Competency 17 Non-delegated

STATUS OF THE MINIMUM COMPETENCY LEVELS FOR 17 NON-DELEGATED MUNICIPALITIES BY POSITION

as at 28-Mar-2017, 10:47 AM

Municipality	Accounting Officer	Meet Minimum Competency	Chief Financial Officer	Meet Minimum Competency	Senior Manager	Meet Minimum Competency	Head of Supply Chain Management unit	Meet Minimum Competency	Supply Chain Management Senior Manager	Meet Minimum Competency	Middle Manager	Meet Minimum Competency	Other Official	Meet Minimum Competency
BUF - Buffalo City	0	0	1	0	4	3	1	1	1	1	3	2	14	8
CPT - Cape Town	1	1	0	0	11	7	6	4	2	1	11	11	0	0
DC15 - O .R. Tambo	1	1	1	0	7	5	0	0	1	0	0	0	0	0
EKU - Ekurhuleni Metro	3	1	2	0	181	45	3	1	11	9	406	108	0	0
ETH - eThekweni	1	0	3	2	15	4	0	0	0	0	170	77	29	0
JHB - City Of Johannesburg	1	0	1	0	65	2	2	0	23	3	132	3	439	84
KZN225 - Msunduzi	1	1	1	1	5	3	1	0	0	0	12	12	46	28
KZN282 - uMhlatuze	1	1	1	1	3	2	1	0	1	0	3	0	27	2
LIM354 - Polokwane	0	0	2	1	6	2	0	0	4	4	4	2	36	29
MAN - Mangaung	1	1	3	1	7	3	1	0	3	2	13	2	0	0
NC091 - Sol Plaatje	0	0	0	0	0	0	1	1	0	0	3	2	0	0
NMA - Nelson Mandela Bay	1	1	3	1	7	3	1	0	2	2	79	35	0	0
NW373 - Rustenburg	0	0	1	0	0	0	0	0	2	2	9	3	19	19
NW383 - Mafikeng	0	0	0	0	1	0	0	0	0	0	8	0	9	9
TSH - City Of Tshwane	1	1	1	0	106	66	1	0	19	16	124	94	0	0
WC044 - George	1	0	0	0	5	3	1	0	1	1	60	25	0	0
TOTAL	13	8	20	7	423	148	19	7	70	41	1037	376	619	179

Total Officials Affected **2,201**
 Total Officials Compliant **766 35%**

COMPLIANT OFFICIALS

- 62% Accounting Officer
- 35% Chief Financial Officer
- 35% Senior Manager
- 37% Head of Supply Chain Management unit
- 59% Supply Chain Management Senior Manager
- 36% Middle Manager
- 29% Other Official

17 Non-Delegated Municipalities	Data Forms Received (Y/N)
BUF - Buffalo City	N
CPT - Cape Town	Y
DC15 - O - .R. Tambo	N
EKU - Ekurhuleni Metro	N
ETH - eThekwini	Y
JHB - City Of Johannesburg	N
KZN225 - Msunduzi	N
KZN282 - uMhlathuze	N
LIM354 - Polokwane	N
MAN - Mangaung	Y
MP322 - Mbombela	Y
NC091 - Sol Plaatje	Y
NMA - Nelson Mandela Bay	Y
NW373 - Rustenburg	N
NW383 - Mafikeng	Y
TSH - City Of Tshwane	N
WC044 - George	N

MFMA Exemption Notice and MFMIP

- MFMA Exemption Notice issued on 3 February 2017 with an 18-month implementation period for current and new employees (post 3 Feb 2017);
- Conditions of the Notice must be implemented fully, e.g. reporting, performance agreements, training and termination of contracts where applicable;
- Status reports on minimum competency levels must be presented to Councils periodically;
- Frequency of reporting will be managed once the data on levels of compliance has been populated in the NT database;
- All officials who are non-compliant now have a third opportunity to place corrective measures in this regard;
- Interns must be enrolled on the minimum competency levels programme and availed for the MFMA Induction opportunities when issued;
- All municipalities must have a retention strategy for trained interns.

Resolutions

- Monthly reports to be submitted to NT on the status of the MFMA Exemption notice in the given format;
- Status of the compliance levels to be standing agenda item for council meetings;
- The frequency of reporting will be managed and communicated at a later stage once credible data has been received for the NT database;
- All 17 municipalities must have a retention strategy for the trained interns;
- Interns must be enrolled in both the MFMA DVD Learning and the Minimum competency levels;

END

THANK YOU.